

Government College of Arts & Science, Aurangabad

IQAC

Annual Gender Sensitization Plan 2021-22

A) Objectives of Action Plan -

* To Provide all students specially Girl students, Teaching –Non Teaching Staff including ladies staff equal opportunities ,benefits and facilities and create awareness of gender sensitization in institution . * To Involve students in co-curricular activities through various committees at college level.

*Provide specific facilities for Women in the campus.

B) Action plan for Implementation of Objectives

Sr.No	Time line Tentative	Activity	Nature of the work/policy to implement	Responsible committees
01	Throughout Academic Year	Constitute various Committees for Gender Sensitization	1)Guest Lecture, Workshop / Seminar for Students, Stakeholders and Staff, 2)Value Added Course, 3)Various sort of Competitions, 3) Career development guidance 4)Self Defence , Legal Awareness programme, Celebration of Important days	1)Core Committee, Career Guidance Counseling, Campus Interview & Placement Committee, Anniversary and Important events Celebration Committee, Discipline and Redressal Committee,, Navaras Magazine Committee, Students welfare committee, Internal Complaint Cell,
02	As per need	Counselling	Counselling of students and staff	Parent Teacher coordinator Committee Mentor-Mentee Committee
03	Duration-2017-2022	Gender Audit	Auditing of gender equity related institution policy and its implementation through infrastructural facilities and various activities organised	IQAC and ICC
04	As per programme time to time Scheduled	Health Awareness	Develop awareness about health amongst the students and staff and Community, Health checkup	Health committee, Home Science Dept , NSS
05	Regular basis	Separate Girls	Create equal opportunity for	Hostel committee –Girls

		hostel Facility with infrastructural facilities	girl Students	Hostel Committee-Boys
06	Continuous	Introduce safe and secure friendly Environment	To create opportunities by providing infrastructure and level playing field for Women Empowerment in the Institution.	Vidyarthini manch committee, Ladies Room Committee, Election Committee, Student Welfare Committee, Sports Committee, Mentor –Mentee Committee.

C) Infrastructure facilities to implement the action plan

- *Common Ladies Room with updated facilities
- *Separate Parking facility for Ladies
- *Separate Space for ladies in Canteen
- *Separate Reading Room for Girls in Liabrary
- *Committees for Girl students only to give opportunities of development.
- *Girl Students representative compulsory in almost committees .
- *appointment of Ladies security Guards
- *Provision of regular Visits of Damini Pathak in Institute Campus
- *Girls NCC Unit
- *One Ladies NSS programme officer incharge compulsory .

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Subjects including chapters of Gender Sensitization.

The projects or studies carried on Gender Issues by students.

Sr.No.	Subject	Paper	Topic
1	Sociology	Social Disorganization in contemporary India	Violence against women
		Social problems in India	Educational inequality of women
2	Home science		laws of women and women empowerment,, gender sensitivity
3	Psychology	Psychology of adjustment	
		Psychology for Living	
4	Hindi	Samanya Hindi -1	Premchand dwara likhit stri aur purush kahani me manavi
5	Marathi		Kulambini- Mahatma Phule
6	Political science	Basic concepts of Political science	Social and Gender Equality
		Indian Government and Politics	Gender equality and Directive Principles of state policy, Women's Reservation
		Indian Political Thinkers	Gender -Thoughts of Rajaram Mohan Roy , Women Empowerment and equality
		Political Ideologies	Gender – Feminism

Teaching Faculty contribution

1.	Paper Writing	Marathi Dept. – Dr.Phutane – Sant Bahinabai Yanchya Kavyatil Vidroh.
2.	Key Note Speaker	Sanskrit Dept - Dr.Pankaja M.Waghamare- Social Status Of Women In Kautalya's Era,Kumarswami Mahavidyalaya,Ausa.
3	NSS Camp -Lecture	Dr.R.M.Birajdar-Stri-purush Samanata

Research project on Gender Equity by Students

Sr. No.	Name of the Dept.	Name of the Scholar	Details about project
1.	Psychology	Amruta Matkar	Comparison between Self Confidence of boys and girls undergraduate students
		Kiran Ganesh Panbisare	To Study the emotional intelligence and social intelligence of boys and Girls adolescence.
2.	Sociology	Dangale Sonali Devrao	21 vya shatakatil striyansamoril aavhane
3.	Economics	Ghatre Akanksha Deepak	Case Study of Selected Women Entrepreneurs in Aurangabad City
			Astudy Of Women Empowerment Through Self-Help Groups-A Case Study Of Dongaon Village
		Aanchal Rajesh Kalal	Success Stories of Progressive Women and Agripreneurs